



EXECUTIVE DIRECTOR SEARCH

Lynx Employer Resources is proud to support **Verity** in their search for an **Executive Director!**

At Verity, our team is made up of people with different strengths, lived experiences, and backgrounds, who share a passion for our mission: Working in cooperation with the community, Verity strives to eliminate all forms of violence, with a special focus on sexual assault and abuse.

Sexual assault is an unacceptable form of oppression, which is destructive to the lives of the survivors, their families, and their friends. Verity facilitates healing and promotes the prevention of violence by providing counseling, advocacy, intervention, and education in our community.

If this position and our mission resonate with you, we encourage you to apply!

If you're someone who...

- Is a **mission-driven** professional who embraces **collaboration**, exhibits excellent **communication** skills, and **forges strong relationships** built on **trust, respect, and inclusivity**
- Is driven to seek out **solutions** and engage in **real dialogue** with a **survivor-centered** focus
- Understands the unique complexities of addressing **violence, social justice, and equity** in Sonoma County
- Is interested in **actively fostering collaborative relationships** with other local agencies, including other nonprofits, law enforcement, the courts, and social services
- Utilizes your **development acumen** to expand **community presence** and **diversify funding** streams
- Is a **resourceful self-starter** who is **operations, finance, and systems savvy**
- Is a **visionary** and **strategic thinker** with a **roll-up-your-sleeves** attitude
- Brings a **sense of purpose, heart, dignity, healing, and authenticity** to your **leadership**
- Has a talent for **building, inspiring, valuing and empowering teams** to excel and succeed together
- Has **uncompromising ethics** and doesn't shy away from **tough conversations**
- Is compelled by your innate **curiosity and love for learning** to dig deep and explore new and **innovative opportunities**, perspectives, and ideas

... then we have an exciting and rewarding opportunity for you!



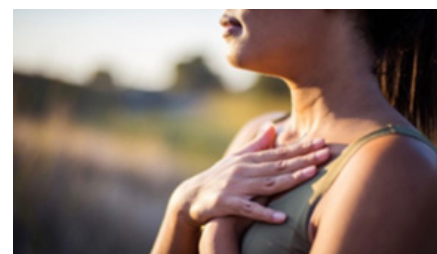
About Verity

As Sonoma County's sole rape crisis, trauma and healing center, Verity is a survivor-centered, mission-driven organization that values compassion, safety, and support. Verity supports social justice and equity for all adults and children who have been sexually assaulted. We are committed to ending sexual violence by working to eliminate the conditions that cause or tolerate it. We realize that the process to end the violence in our communities includes a collaboration of individuals, groups, and organizations. We are an active partner in that effort as a member of the community. **We are excited to launch this unique and exciting search for Verity's next Executive Director.**

About the Position

The Executive Director (ED) is responsible for the overall leadership and administration of the organization and is an integral part of several interagency committees, such as the Human Trafficking Task Force, SART Steering Committee, Juvenile Justice Coordinating Council, Freedom Network and Committees, VALORUS Rape Crisis Center Executive Director meetings, and the CSEC committee related to human trafficking.

Key areas of responsibility include: Visionary Leadership; Fiscal Management; Fund Development; Program Planning and Operations Management; HR Management; Marketing and Communications; Community Outreach and Advocacy; and Board Relations. To read a full description of the role, [click here](#).



Verity is an Equal Opportunity Employer and values a diverse workplace. All qualified applicants will receive consideration without discrimination. Verity is committed to identifying and developing the skills and leadership of people from diverse backgrounds. Verity strongly encourages people of all genders, Black, Indigenous, People of Color, members of the LGBTQ+ community, survivors of sexual and/or domestic violence, people with disabilities, veterans, those whose second language is English, and members of traditionally marginalized groups to apply.



If you're excited by this opportunity:

Interested candidates may submit a resume and cover letter to recruit@lynx-er.com with "Verity-ED" in the subject line or [click here](#) to apply by **May 17, 2023** (early submission is encouraged).
THANK YOU!